

**RES03-C**

**TOPIC: ADDRESSING THE NURSING SHORTAGE**

**SUBMITTED BY: University of San Francisco**

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1 WHEREAS, one in seven Americans in uninsured, which implying the increase  
2 in need for healthcare delivery changes (Pear, 2002); and  
3 WHEREAS, the United States will experience a shortage of more than 800,000  
4 necessary nurses in the nation’s healthcare system by the year 2020  
5 (U.S. Department of Health and Human Services, 2002); and  
6 WHEREAS, the additional patient workload affects nursing care; In a recent  
7 study conducted by the University of Pennsylvania, researchers  
8 found that an added patient in the nurse’s workload translated to a  
9 7% increase in the likelihood of patient death (Associated Press,  
10 2002); and  
11 WHEREAS, the decline in nursing-school enrollments project an intensifying  
12 shortage; According to an American Nursing Association/  
13 California newsletter (September 2002), the demand of nurses is  
14 expected to peak in 2011, but the supply will not be sufficient to  
15 offset the number of nurses leaving the profession (U.S.  
16 Department of Health and Human Services, 2002); and  
17 WHEREAS, the knowledge about new and exciting career opportunities  
18 are clouded by past negative perceptions (Mee and Robinson,  
19 2003); so therefore be it  
20 RESOLVED, that CNSA support and encourage funding for **NURSING**  
21 **SCHOOLS AND** nursing scholarships; and be it further  
22 RESOLVED, that each CNSA chapter promotes career and educational  
23 events at **ALL** local schools, and youth organizations, as well as  
24 initiate  
25 recruitment visits; and be it further  
26 RESOLVED, that CNSA, if feasible, publish articles in *Range of Motion*  
regarding the nursing shortage; and be it further

27 RESOLVED, that CNSA send copies of this resolution to Governor Gray Davis,  
28 all California State Assembly members, the American Nurses  
29 Association/California, the National League for Nursing, the  
30 American Association of Colleges of Nursing, the Association of  
31 California Nurse Leaders, and other persons and organizations  
32 deemed appropriate by CNSA Board of Directors.